

1. Introduction

OPHARDT Hygiene is committed to becoming climate neutral by 2045. To achieve this goal, we will focus on energy conservation and efficiency projects, electrifying and expanding our own renewable energy portfolio, and procuring low-carbon energy through agreements with renewable energy providers. We will work with our supply chain to further reduce emissions and invest in high-quality carbon offset projects to compensate for the remaining emissions that cannot be eliminated through reduction efforts.

2. Our Vision

Our vision is to be a leader in sustainability, fostering positive change within our industry and beyond. By achieving climate neutrality, we aim to:

- Minimize our environmental impact and contribute to the global effort to limit global warming.
- Foster innovation and develop sustainable solutions that benefit our customers, employees, and communities.
- Enhance our resilience to climate-related risks and ensure the long-term success of our business.
- Inspire and engage our stakeholders to join us on this journey towards a sustainable future.

3. Our Commitment

We commit to achieving climate neutrality by 2045 by implementing the following strategies:

3.1. Reducing Scope 1 and Scope 2 Emissions

- **Low-carbon Energy:** We will transition to low-carbon energy sources for all our operations, including renewable and nuclear energy. We will achieve this by investing in on-site renewable energy systems and procuring renewable energy certificates or entering into power purchase agreements (PPAs) with low-carbon energy providers.
- **Energy Efficiency:** We will implement energy-efficient technologies and practices across all our facilities and operations and electrify where possible. Our team will

conduct regular energy audits to identify and address inefficiencies and set annual energy reduction targets.

- **Process Optimization:** We will improve manufacturing and operational processes to reduce emissions, adopt low-emission technologies and best practices, and implement circular economy principles to minimize waste and maximize resource efficiency.
- **Fleet Management:** We will transition away from internal combustion engine vehicles within our operations, instead opting for electric options as available.

3.2. Addressing Scope 3 Emissions

- **Product Innovation:** We will develop and promote sustainable products and services that help our customers reduce their own carbon footprints. We will continue to invest in research and development to create innovative, low-carbon solutions.
- **Supply Chain Engagement:** We will collaborate with our suppliers to reduce emissions throughout our value chain.
- **Employee Engagement:** We will educate and engage our employees in sustainability initiatives, and encourage employees to participate in strategies that will reduce their emissions.

3.3. Offsetting Remaining Emissions

- We will invest in high-quality carbon offset projects to compensate for any remaining emissions that cannot be eliminated through reduction efforts. We will prioritize projects that align with our sustainability values and make meaningful contributions to local communities.
- We will regularly review our offsetting strategy to ensure it remains effective and impactful.

3.4. Monitoring and Reporting

- We will continue to track and report our progress and challenges towards climate neutrality, making this information available publicly through our annual sustainability reporting.
- We will engage with stakeholders, including partners, customers, and employees, to communicate our progress and gather feedback.

4. Conclusion

Achieving climate neutrality by 2045 is an ambitious goal, but we are committed to making it a reality. By taking decisive action to reduce our emissions, fostering innovation, and engaging our stakeholders, we can create a sustainable future for our business, our communities, and our planet. We invite our employees, customers, suppliers, and partners to join us in fostering positive change.

5. Approval

This policy is approved by the CEO of OPHARDT Hygiene and is effective as of February 10, 2026.



Ken Friesen
CEO
OPHARDT Hygiene
February 10, 2026